

## Conservation Bat Sticker Design Agreement between Earl Biffle and the National Speleological Society (NSS)

Earl Biffle designed the reflective Bat Conservation Sticker now so widely used on vehicles, helmets, bicycles, and other items to identify the owner as a caver. He was the sole distributor to the NSS and other vendors for decades.

Mr Biffle wishes to extricate himself from this project, and completely hand over to the National Speleological Society his Bat Conservation Sticker design and its control, as well as the responsibility for producing and distributing emblems using the design.

In conjunction with this, Mr Biffle wishes for a portion of the proceeds from the sale by the NSS of items displaying the Bat Conservation Sticker design to benefit bat research and conservation.

Within this context Earl Biffle agrees to:

- Without receiving any payment or other compensation, give to the NSS the artwork and control of the bat flight design used on the Bat Conservation Sticker.
- Immediately discontinue production, sale, and distribution of items displaying the Bat Conservation Sticker design.
- Contact his business customers and advise them that he has given the design to the NSS and ask them to order their stickers and other items carrying the design directly from the NSS.


As long as the NSS retains the Bat Conservation Sticker design, the NSS agrees to:

- Name the sticker the "Bat Conservation Sticker."
- Continue to produce bat flight stickers using the same high quality reflective material (Scotchlite or equal.)
- To produce Bat Conservation Sticker, and other emblems carrying the design, for sale in the NSS Bookstore and to vendors who specialize in caving-related items.
- Set aside a portion of the proceeds from the sale of Bat Conservation Sticker, and other items using this design, for use in bat research and conservation.

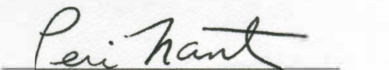
The agreements and conditions outlined in this contract become effective upon signature by Earl Biffle and representatives from the NSS.

  
Earl Biffle

1-30-8  
Date

  
William Tozer, President  
National Speleological Society

Jan 19, 2008  
Date

  
Peri Franz, Secretary-Treasurer  
National Speleological Society

1/19/08  
Date